

Alfa|SIGMA Held Annual Ordinary Shareholders' Meeting

- ▶ Advances in the Alfa|SIGMA transformation were presented, reaffirming the objective to distribute Controladora Alpek shares to shareholders as soon as possible.
- ▶ A cash dividend of US\$ 1.5 cents per share was approved, equivalent to approximately US\$ 83 million, to be paid as of April 3, 2025.
- ▶ Appointment of the 14 members of the Board of Directors was approved, including seven new members who previously served on Sigma's Advisory Board.
- ▶ The prior share buyback program with a maximum amount of Ps\$ 5,800 million was maintained.

San Pedro Garza García, N.L. Mexico, March 25, 2025. ALFA, S.A.B. de C.V. (BMV: ALFAA) ("ALFA," "Alfa|SIGMA") held its Annual Ordinary Shareholders' Meeting today. Álvaro Fernández Garza, Chairman of the Board of Directors and CEO, presented the report on fiscal year 2024, highlighting Sigma's record results, the spin-off of Alpek approved in October, and the faster-than-expected advances with respect to the distribution of Controladora Alpek's shares to ALFA shareholders.

"2024 was a very significant year for ALFA, which commemorated its fiftieth anniversary, delivered better-than-expected financial results, and reached an advanced stage in the last spin-off as it leaves behind its conglomerate structure.

The participation of our shareholders in Alfa|SIGMA will soon be independent of Controladora Alpek, Nemak, and Controladora Axtel. This total reorganization will allow the investment community to value each business based on its own merits and individual potential," said Álvaro Fernández Garza, ALFA's Chairman of the Board and President.

The highlights for 2024 include:

- ▶ ALFA's transformation towards a food-focused business in which ALFA is Sigma: Alfa|SIGMA.
- ▶ Revenues of US\$ 8.93 billion, 3% higher than in 2023. Sigma's revenues represent more than 99% of ALFA, with Alpek accounted for as a Discontinued Operation.
- ▶ Consolidated EBITDA of US\$ 976 million and Comparable EBITDA of US\$ 1.02 billion, boosted by year-over-year growth in all of Sigma's regions.
- ▶ Consolidated net leverage ratio of 2.5 times, in line with the internal objective, supported by ALFA's successful capital increase and solid cash flow generation.

After approval of the results, the proposal to appoint members of the Board of Directors was approved, taking into account that, starting this year, ALFA is Sigma and the composition of its Board must be aligned with this approach.

The new Board of Directors includes seven members who previously served on Sigma’s Advisory Board.

The new composition of the Board of Directors of Alfa|SIGMA is:

- ▼ María Teresa Arnal (Independent) – Previously on Sigma’s Advisory Board
- ▼ Diego Calderón Rojas (Independent) – Previously on Sigma’s Advisory Board
- ▼ Enrique Luis Castillo Sánchez Mejorada (Independent)
- ▼ Álvaro Fernández Garza CHAIRMAN
- ▼ Armando Garza Sada (Independent)
- ▼ Brenda Garza Sada (Independent) – Previously on Sigma’s Advisory Board
- ▼ Claudio X. González Laporte (Independent)
- ▼ David Martínez Guzmán (Independent)
- ▼ Eduardo Padilla Silva (Independent) – Previously on Sigma’s Advisory Board
- ▼ Alejandra Palacios Prieto (Independent)
- ▼ Anthony Pralle (Independent) – Previously on Sigma’s Advisory Board
- ▼ Alejandro Ruiz Fernández (Independent) – Previously on Sigma’s Advisory Board
- ▼ Adrián G. Sada Cueva
- ▼ Ricardo Saldívar Escajadillo (Independent) – Previously on Sigma’s Advisory Board

ALFA shareholders approved payment of a cash dividend of US\$ 1.5 cents per share, equivalent to approximately US\$ 83 million. The dividend will be paid as of April 3, 2025.

In addition, maintaining the maximum amount of Ps\$ 5,800 million (approximately US\$ 290 million) for share buybacks was approved.

Alfa|SIGMA published its 2024 Annual Report on its webpage, which includes the Letter to Shareholders: www.alfa.com.mx

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Contacts

Hernán F. Lozano
V.P. of Investor Relations Alfa|SIGMA
T. +52 (81) 8748-2521
iralfa@alfa.com.mx

Carolina Alvear
Corporate Communication Director Alfa|SIGMA
T. +52 (81) 8748-2521
comunicacion@alfa.com.mx

About ALFA

ALFA has simplified its corporate structure to concentrate on Sigma, a leading multinational food company that focuses on the production, marketing, and distribution of quality foods through recognized brands in Mexico, Europe, the United States, and Latin America. Alpek, a business unit that is being spun off by ALFA, is one of the world's top producers of Polyester (PTA, PET, PET sheet and rPET), and the leader in the Mexican market for Polypropylene (PP) and Expandable Polystyrene (EPS). In 2024, ALFA reported revenues of Ps \$163,242 million (US \$8.930 billion), and EBITDA of Ps \$17,665 million (US \$976 million). ALFA's shares are listed on the Mexican Stock Exchange and on Latibex, the market for Latin American shares of the Madrid Stock Exchange. For more information, please visit www.alfa.com.mx